BARTON VILLAGE INC. MEETING OF THE TRUSTEES DRAFT MINUTES

December 10, 2018 6 PM

PRESENT: Nate Sicard, Cathy Swain, Tin (Justin) Barton-Caplin, Evan Riordan, Jefferson Tolman, Joseph Gresser (Chronicle), Lindy Sargent, Pam Kennedy

- A. Call to Order: Called to order by NS at 6:00 p.m.
- B. Changes to Agenda / Additions or Deletions
 - a. JBC motioned to add USDA Grants and Utilities Partners & CPI Increase, CS seconded. Unanimous approval.
- C. Meeting Minutes November 26th, 2018
 - a. JBC motioned to approve the November 26th, 2018 meeting minutes, CS seconded. Unanimous approval.
- D. Privilege of the Floor
 - a. None
- E. Old Business
 - a. Village Property Ordinance
 - i. Brief discussion of feedback from Village counsel. Tin will draft update based on feedback including a small fine/civil violation.
 - ii. Tabled until next meeting.
 - b. Sale of Fire Equipment
 - i. NS explained that the sale of fire equipment wasn't properly warned and recommended moving the opening of the bids to next meeting.
 - ii. JBC motioned to move the opening of the bids to December 26th, 2018 6:00 p.m., CS seconded. Unanimous approval.
 - iii. JBC motioned to approve and execute the Bill of Sale of Fire Department Equipment to Orleans Village, CS seconded. Unanimous approval.
 - c. Notice of Sale of Fire Station
 - i. CS motioned to post notice in the Chronicle for the sale of 142 Main Street, JBC seconded. Unanimous approval.

F. New Business

- a. 114 Main Street community garden
 - Pam Kennedy and Lindy Sargent expressed interest in organizing a community garden on the 114 Main Street property owned by the Village (land adjacent to Barton Library)
 - ii. Discussion of conducting a community garden survey to help gauge interest as well as already active efforts to raise some funding to support the community garden.

- iii. Discussion of a history of community gardens in Barton, including one behind the former Wheeler Mountain Academy and one previously on the 114 Main Street parcel.
- iv. Discussion of possible ways to provide watering to the garden.
- v. Trustees indicated support of the effort.

b. FY2019 Budgeting

- i. Update
 - 1. General update where the proposed budgets were at for each department.
 - 2. Discussion of winter maintenance arrangements between departments.
- ii. Non-Bargaining Unit Health Care
 - 1. Kate put together a proposal of health care options for the BVI employees not covered by the IBEW health care plan
 - a. Proposal was based on the previous spending limit of a platinum plan on the healthcare exchange
 - b. Proposal was based on a new Association Health Plan now allowed under federal law. BRS administers one of these AHPs.
 - c. Benefits of proposal:
 - i. Slightly reduced cost to BVI and employee
 - ii. Decreased deductible for employees
 - iii. Financial exposure (for co-pays deductibles reduced by HSA contributions) is closer to the health plan of the bargaining unit
 - d. CS motioned to approve the BRS approval for health care with a current annual cost of \$23,884.22.

iii. Insurance

- Discussion of workmen's comp experience reduced and how BVI is now eligible for pricing from VLCT's PACIF program and is getting rate quotes from NFP
- iv. Utility Partners & CPI Increase
 - Jefferson Tolman presented the CPI data from the DOL. He shared that
 the series that we have been using for calculating the CPI (BostonBrockton-Nashua SERIES ID: CUURA103SAO) has been replaced by
 Boston-Cambridge-Newton SERIES ID: CUURS11ASAO
 - 2. CPI rose over the past year 3.3%
 - 3. Utility Partners is proposing a 2.8% cost of living adjustment to the current annual operating expenses
 - 4. Trustees express appreciation for the smaller rate increase and would take action at the next meeting.

G. Other

a. Approval of Bills, Warrants, and previous Warrants signed.

- i. JBC motioned to approve bills, warrants, and previous warrants signed, CS seconded. Unanimous approval.
- b. Trustee Mail
 - i. No Mail
- c. Office / Facilities
 - i. MOU-Departments
 - 1. No action taken
- H. Executive Session:
 - a. Personnel/CBA
 - i. JBC motioned to enter Executive Session with Evan Riordan at 8:58 p.m. to discuss personnel items, CS seconded. Unanimous approval.
 - ii. JBC motioned to exit Executive Session at 10:14 p.m., CS seconded. Unanimous approval.
 - iii. No action taken
- I. Adjourn: JBC motioned to adjourn at 10:27 p.m., CS seconded. Unanimous approval.

Date of Next Meetings: December 26th, 2018

Submitted by Tin (Justin) Barton-Caplin | Board Clerk

Attested by Shelia Martin | Village Clerk